









PERFORMANCE REPORT Q3 2023/24 MILESTONES & PERFORMANCE INDICATORS









economy, transport and infrastructure



communities



wellbeing



improving lives











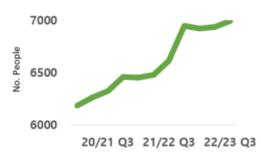
Introduction

This is the Quarter 3 Performance Report for the 2023/24 Council Plan. It presents the Council's progress against the Key Milestones set out for Quarter 3 and provides an update on the Council's Performance Indicators. The report is structured into the 6 themes of the Council Plan.

For each theme the progress against key milestones is shown alongside the desired outcome or outcomes that it is contributing towards. Detail is then provided on the theme's performance indicators that are noted as being particularly positive, or areas of focus for improvement. All performance indicators are then summarised in a table, with the progress of each indicator identified as either positive, neutral, focus for improvement or for information only. Further detail on each indicator can be found in the Public Performance Dashboard on our website: Our performance as a Council: 2018-19 onwards | Scottish Borders Council (scotborders.gov.uk)

Indicators showing a **notable improvement**, or where the performance indicates a particularly **positive** position are shown in charts coloured in **green**

There has been a consistent **increase** in the number of people Registered for SB Alert



Indicators showing a notable reduction in performance, or where there is a focus for improvement are shown in charts coloured in orange

The number of bed days associated to **Delayed Discharges** have continued to **increase** (NHS data)



Performance Indicators Key

Positive	There has been a notable improvement, or the data indicates a particularly positive position
○ Neutral	There has been no significant change since the previous review, and progress is satisfactory or as expected
Focus for Improvement	There has been a notable reduction in performance, or the data suggests a position that we will be focusing on for improvement
$m{i}$ Information only	The indicator shows data for information purposes only





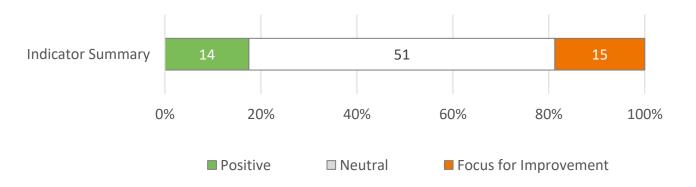
Key Milestones

The 16 milestones reported in this quarter shows that 9 of them have been achieved as planned. There was 1 milestone which has been rescheduled to a future quarter and there were 6 milestones which have been partly completed and work will continue on them.



Of the 91 indicators presented 65 are in a good position of which 14 are particularly positive. 15 are highlighted as areas of focus for improvement and 11 information only figures which provide context to some of the performance indicators are also shown in the report.

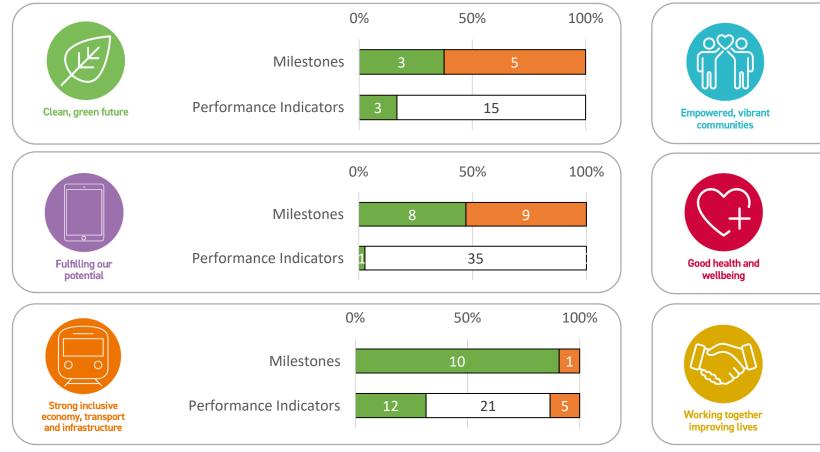






Summary of Performance Year to Date

For the milestones green indicates that the milestone was achieved as planned; orange reflects milestones that have not been completed as planned, or that have been rescheduled for a future date. For performance indicators green shows areas where performance has been notably positive; white reflects areas that are performing as we would expect, and orange indicates performance levels that are a focus for improvement.





CLEAN GREEN FUTURE

PRIORITY: Accelerate action to adapt to and mitigate the effects of climate change and extreme weather



Commission/Undertake a regional climate risk assessment with Edinburgh and South-East Scotland City Region partners to ensure our region is resilient to climate impacts and extreme weather events



This action will be completed in a future quarter

Funding has been secured from Scottish Government and the UK Shared Prosperity Fund

The project is being delivered in partnership with the region's **six local authorities** with **Sniffer** as the **lead delivery partner**





The project will **commence** in **January 2024** and will be delivered over the following 18 months.

Agree a Scottish Borders Energy Investment Plan Pilot through the Borderlands Energy Master Plan to invest in, test and develop robust, affordable and sustainable local energy systems

This action has been moved to 2024/25



Progress is being made with **designing** an expression of interest **process** to:

- invest
- test
- develop

Development of local energy systems needs to be:

- robust
- affordable
- sustainable



Desired Outcomes linked to this Milestone

• Services and infrastructure that are ready to meet the needs of our communities in the face of climate change and extreme weather events

Desired Outcomes linked to this Milestone

• An approach to energy in the Scottish Borders which is robust, affordable and does not contribute to climate change

CLEAN GREEN FUTURE

PRIORITY: Accelerate action to adapt to and mitigate the effects of climate change and extreme weather



Service	Indicator	Q3 23/24	Status
Waste	Annual Household Recycling Rate	58.43 %	0
	Annual Household Waste Landfilled Rate	0.27 %	0
	Annual Household Waste to Other Treatment	41.3 %	0
	Annual Average Community Recycling Centre Recycling Rate	80.07 %	0
Energy Services	Electricity Consumption (kWh)	2,807,710	0
	Gas Consumption (kWh)	5,188,673	0

FULFILLING OUR POTENTIAL

PRIORITY: Empower communities and schools to deliver a high quality education focused on excellence, equity, wellbeing and improved outcomes for children and families



Implement the revised Positive Relationship Policy in schools now referred to as now referred to as the Respectful Relationships and Anti-**Bullying Policy**

> The Respectful Relationships and Anti-bullying Policy have been discussed with staff, children and young people and parents/carers across all schools





The statement highlights training that staff will undertake

To endorse the policy within their school community all schools have developed a Respectful Relationships and Anti-bulling Statement in discussion with

- parents/carers
- staff
- children and young people

The Bullying and Equalities module in Seemis is being used to record all incidents of SEEMISGroup Bullying behaviour in all schools

Implement a young person's advisory board to deliver the **Engagement Strategy**

This action will be completed in a future quarter



The strategy group have discussed & developed their understanding of key themes



A **strategy group** is working with 12 young people to QQQ create a **Youth Participation and** engagement Strategy



A consultation approach has been identified, and key principles have been developed for engaging with young people

Desired Outcomes linked to this Milestone

· Raise attainment through improved inclusion, equity and wellbeing for all children and young people

Desired Outcomes linked to this Milestone

· Increase young people's participation in the planning, provision and delivery of services

FULFILLING OUR POTENTIAL

PRIORITY: Empower communities and schools to deliver a high quality education focused on excellence, equity, wellbeing and improved outcomes for children and families



Embark on a programme of curriculum reform in line with the findings of the national consultation on education and qualifications

This action will be completed in a future quarter

SBC will be working with the **South East Curriculum Transformation Officer** from Education Scotland in **January 2024**





This will work on **identifying** a few areas of **curriculum development** to take forward with secondary head teachers

Following identification, this work will continue over the rest of the academic year

No updates from Scottish
Government regarding the
Education Bill as it is still continues
to consult with stakeholders



Identify opportunities for young people to develop skills in new technologies such as green energy or esports



Selkirk HS now has the appropriate technology to deliver qualifications for Esports this session



SBC are working with **Borders College** to promote their E-Sports course as **part of the Schools Academy offer**

Desired Outcomes linked to this Milestone

• Raise attainment in literacy and numeracy closing the attainment gap between the most and least disadvantaged

Desired Outcomes linked to this Milestone

Improve employability skills to enable sustained positive school leaver destinations

FULFILLING OUR POTENTIAL

PRIORITY: Empower communities and schools to deliver a high quality education focused on excellence, equity, wellbeing and improved outcomes for children and families



Service	Indicator	Q3 23/24	Status
	Average primary school attendance rate	92.54%	0
	Average secondary school attendance rate	88.32%	0
	Average primary and secondary school attendance rate	90.4%	0
	Number of Exclusion Incidents – Primary Schools	20	0
Education	How many primary school pupils were excluded?	15	0
Education	Number of Exclusion Incidents - Secondary Schools	44	0
	How many secondary school pupils were excluded?	41	0
	Number of Exclusion Incidents – Primary and Secondary Schools	64	0
	How many primary and secondary school pupils were excluded?	56	0
	Number of Schools/Nurseries inspected per Quarter	3	í
Modern Apprentices	New Modern Apprentices employed by SBC	10	0
	Current Modern Apprentices employed within SBC	40	0
	Modern Apprentices securing SBC employment after apprenticeship Cumulative Year to Date	0	0

PRIORITY: Deliver the key economic development programmes for our region - the <u>South of Scotland Regional Economic</u>
<u>Strategy</u>, <u>Borderlands Inclusive Growth Deal</u> and the <u>Edinburgh and South East Scotland City Region Deal</u> and <u>Regional Prosperity</u>
<u>Framework</u> - making our economy stronger, greener and more sustainable.



Scope local circular economy opportunities for the Scottish Borders, working with Zero Waste Scotland and South of Scotland Enterprise and agree key priority sectors for development, for example construction materials and reuse of household goods

This action is under review. Progress has been made on reuse of household goods



SBC has an agreement with **local** re-use experts **COMMENT** who have a **proven** history of **delivering** and **running** re-use operations in the Borders

SBC is working in partnership with Berwickshire Association for Voluntary Service to support and coordinate re-use across the Berwickshire Area



There is **ongoing** and well **established** re-use activities provided at SBC's **Community Recycling Centres**

Progress the roll out of ultra-fast broadband across the Borders as part of the R100 program



R100 **deployment** continues to be **monitored** by SBC



50% of premises in the South of Scotland R100 contract are **connected**

SBC working with **Scottish Government** to **promote** the **progress** of the **programme** and access to their voucher scheme



Desired Outcomes linked to this Milestone

· Enhance digital and transport connectivity

Desired Outcomes linked to this Milestone

• Seize the opportunities of a just transition to net-zero

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Desired
Outcomes
linked to
this
Milestone
Seize the
opportunit
ies of a
just
transition
to net-

zero

Continue to pursue investment opportunities from offshore wind for Eyemouth and the Berwickshire Coast area

SBC currently working with **strategic partners** to help **promote** and **highlight opportunities** relating to **off-shore wind** in Eyemouth and surrounding area



Secure electrification of the first stage of the Borders
Railway – this is piece of work to be undertaken by the Scottish
Government



SBC is **waiting** for confirmation from **Scottish Government** of a **revised** timetable for this work

Desired
Outcomes
linked to
this
Milestone
Seize the
opportunit
ies of a
just
transition
to netzero

Electrification of the first stage of Borders Railway is a

Scottish Government/Transport Scotland

commitment

Desired
Outcomes
linked to
this
Milestone
Enhance
digital and
transport
connectivity

Borderlands Digital Programme: Progress the programme to invest in areas lacking 4G coverage

Borderlands has been named as a new 5G Innovation AG Region in the UK

Successful bid comprised 5 locations across the region where **new technology** would be **developed**. This included:

Destination Tweed

SBC will share in £36 million from Department for Science, Innovation and Technology

Complete a review of our bus network to further support the decarbonisation of transport across the region

A bus network review has now been **completed** by SBC





A paper will be heard **Scottish Borders Council** on the **25 January**

Desired
Outcomes
linked to
this
Milestone
Seize the
opportunit
ies of a
just
transition
to netzero

PRIORITY: Deliver the key economic development programmes for our region - the South of Scotland Regional Economic Strategy, Borderlands Inclusive Growth Deal and the Edinburgh and South East Scotland City Region Deal and Regional Prosperity Framework - making our economy stronger, greener and more sustainable.



Service	Indicator	Q3 23/24	Status
	RAG status is "Green"	12	•
Major Capital Projects	RAG status is "Amber"	5	•
	RAG status is "Red"	2	•
	Working age population (16 - 64) employment rate*	76.2%	í
Working Age Population	Working age population (16 - 64) Claimant Count (including Universal Credit and JSA	2.8	í
	Working age population (18 - 24) Claimant Count (including Universal Credit and JSA	4.53	í
	Number of People referred in the quarter	257	0
Customer Advice & Support - Financial Inclusion	Monetary Gain for cases closed in the quarter	£873,331.19	0
Timancial metasion	Cumulative Monetary Gain for cases closed in the year to date	£3,130,545.79	0
Customer Advice & Support -	New Claims (Avg No. of Days to process)	15.53	•
Housing Benefit	Change Events (Avg No. of Days to process)	8.7	0
Pusinoss Gatoway	Total number of new Business Start-Ups (Business Gateway)	8	•
Business Gateway	Number of clients attending start-up workshops/seminars (Business Gateway)	119	•
Economic Dev & Procurement	Occupancy Rates of Industrial and Commercial Units	88	•
Community Benefit Clauses	Total Number of Contracts Awarded with Community Benefit Clauses (CBC) included ** Reported Q2 & Q4	Now reported annually to align with Annual Procurement Report cycle	
	Number of new Employment and Skills opportunities delivered as a result of Community Benefit Clauses (CBC)		

^{*} Please Note that there is a lag of one Quarter for data provided for employment rates





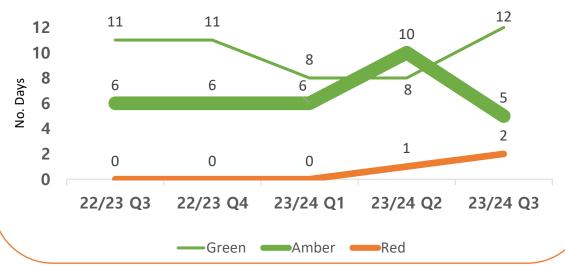


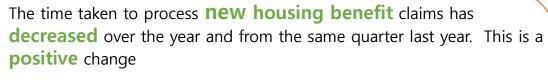


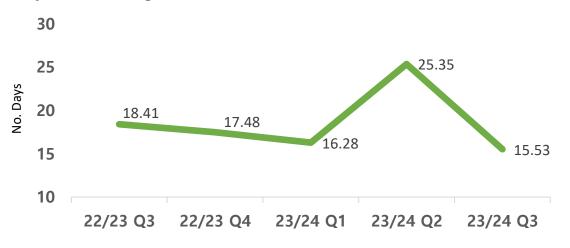
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<u>Framework</u> - making our economy stronger, greener and more sustainable.



The number of **Capital Projects with Red Status** has further **increased** in Q3 and continues to be a **focus for improvement** However both **Green** and **Amber Status**' have seen a **positive** change over Q3







There are delays to 2 key Capital Projects and the number of Red status projects has increased by one.

The Hawick Flood Protection Scheme continues on site. Whilst SBC achieved 1:75 flood protection to the town by the end of 2023, practical completion has not been achieved yet and work remains to be completed, missing the target completion of 30 Sept 2023. The Red status recognises this day. The project budget position is being assessed.

The Union Chain Bridge is now complete and has reopened, however a construction defect has been identified and this is being addressed through the contract. Remedial work will see a closure of the bridge for a period of 4-6 weeks.

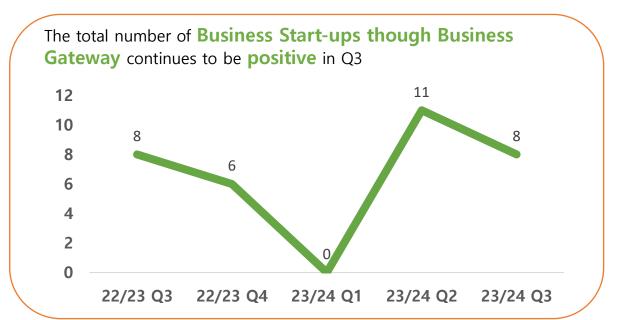
In both cases, the Project Boards are overseeing mitigation measures.

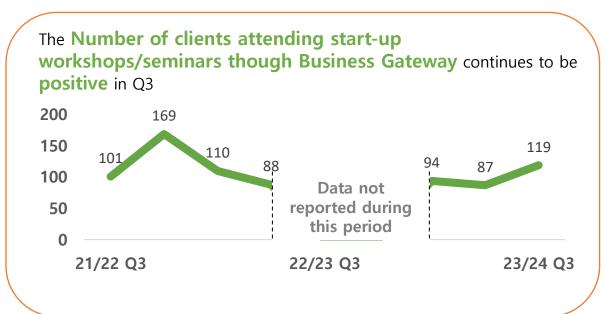
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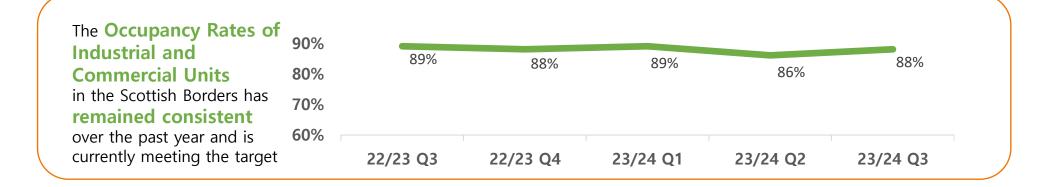
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EMPOWERED VIBRANT COMMUNITIES

PRIORITY: Support and empower people to achieve strong, active, <u>resilient and sustainable communities</u> and realise opportunities for improving people's lives.

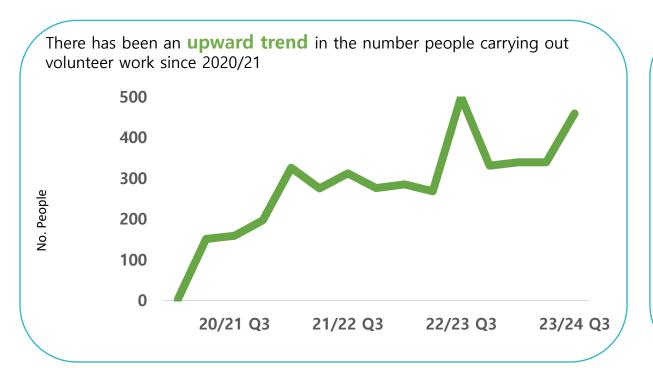


Service	Indicator	Q3 23/24	Status
	Number of Requests Received	1	0
Communities & Partnerships - Asset Transfers	Number of Requests Agreed	1	0
ASSEC Hullsters	Number of Requests Refused	0	0
	Number of Requests Received	0	0
Communities & Partnerships - Participation Request	Number of Requests Agreed	0	0
articipation request	Number of Requests Refused	0	0
Communities & Partnerships	The number of people carrying out volunteer work with SBC	459	•
	Total Scottish Borders	£117,485.90	0
	Berwickshire	£30,801.00	0
	Cheviot	£40,771.30	0
Communities & Partnerships –	Eildon	£38,813.54	0
Value of Funding Awarded	Teviot & Liddesdale	£7,100.06	0
	Tweeddale	£0	0
	Borderswide	£0	0
	Neighbourhood Small Schemes Fund – Total Value of funds awarded (cumulative)	£299,669	0
	SB Alert - No. of people registered	7188	•
Community Resilience	No. of Active community resilience plans	56	0
	No. of Progressing community resilience plans	3	0

EMPOWERED VIBRANT COMMUNITIES

PRIORITY: Support and empower people to achieve strong, active, <u>resilient and sustainable communities</u> and realise opportunities for improving people's lives.







PRIORITY: The people of the Scottish Borders have the opportunities and are supported to take control of their health and wellbeing, enjoying a high quality of life.



Ensure that all care experienced children and their families will have access to independent advocacy at all stages of their experience of care

This action will be completed in 2024/25

Funding identified to commission an Independent Advocacy service for children and young people in the Scottish Borders



Focus will be the provision of independent advocacy for children involved in:

- Formal processes
- Statutory processes



- being overseen by Children and Young People's Planning Partnership
- is an **Action** within the **Joint CARH Inspection** Action Plan
- is part of the Scottish Borders' **delivery** of **The Promise**



Service specification will be **co-produced** with children and young people



It is hoped to **commission** the service in **April/May 2024**



Desired Outcomes linked to this Milestone

• Every child grows up loved, safe and respected and able to realise their full potential (The Promise)

PRIORITY: The people of the Scottish Borders have the opportunities and are supported to take control of their health and wellbeing, enjoying a high quality of life.



Service	Indicator	Q3 23/24	Status
	Looked After Children (aged 12+) in family-based placements compared to those in residential placements	65%	•
Social Work	Looked After Children (All ages) in family-based placements compared to those in residential placements	74%	•
C&F	Number of Looked After Children (LAC)	216	•
	Number of Inter-agency Referral Discussions (IRDs) held about a child	156	í
	Number of children on Child Protection Register	46	í
Adult Protection	Number of Concerns	58	í
	Number of Investigations	42	í
Economic Development & Procurement	Additional homes provided affordable to people in the Borders, based on our wages	80	•
NHS**	Bed days associated with delayed discharges in residents aged 75+; rate per 1,000 population*	448	•

^{*} Please note that the data provided in Q2 is derived from Board of Residence monthly figures

^{**} There is a lag of one Quarter for data provided for NHS data

PRIORITY: The people of the Scottish Borders have the opportunities and are supported to take control of their health and wellbeing, enjoying a high quality of life.



Service	Indicator	Q3 23/24	Status
	Number of Referrals To Domestic Abuse Services	73	
	Number of High Risk domestic abuse cases discussed at Multi Agency Risk Assessment Conference (MARAC)	31	•
Safer Communities	The percentage of referrals into the Mediation Service that were progressed and agreement was reached	100%	•
	The percentage of individuals who were satisfied with the Mediation Intervention on exit from the service	0%	0
	The number of referrals into the Mediation Service	8	•
	Number of ASB Early Interventions	464	•
	Number monitored for ASB	1018	•

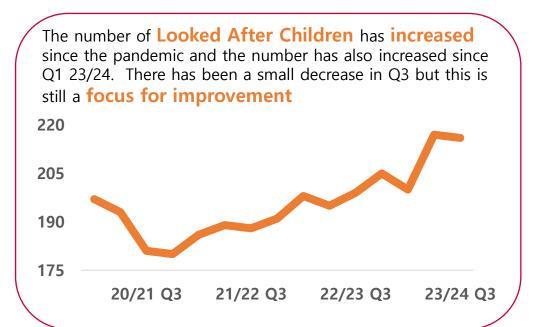
Road Incidents

Based on unvalidated data, unfortunately there was a fatality as the result of a road accident in the Scottish Borders in Quarter 3 of 2023. This is the same as in the preceding 3 month period and one less than the corresponding quarter 3 in 2022.

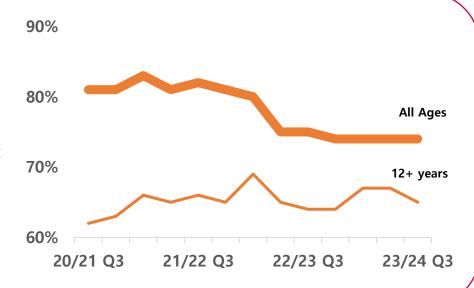
There were 20 people seriously injured as a result of road accidents in the Scottish Borders in Quarter 3 of 2023. This is 4 more than the equivalent period of 2022 but 2 down on the previous quarter.

PRIORITY: The people of the Scottish Borders have the opportunities and are supported to take control of their health and wellbeing, enjoying a high quality of life.





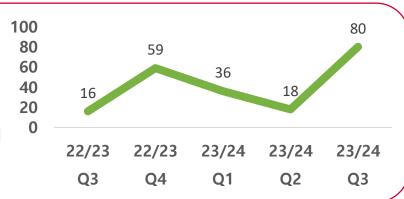
The percentage of Looked After Children in family-based placements in Q3 had remained the same for all children but there is an decrease for those aged only 12 years and over. This continues to be an area for Focus for Improvement



The number of bed days associated to **Delayed Discharges** have continued to **increase** this quarter and are still an area for **focus for improvement**(NHS data)



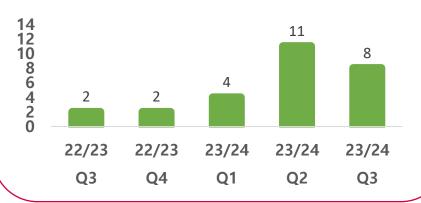
The number of
Additional homes
provided affordable
to people in the
Borders, based on our
wages, has increased
significantly in Q3



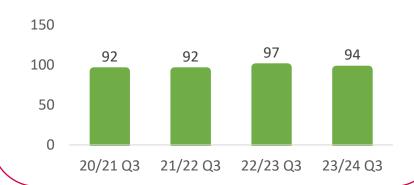




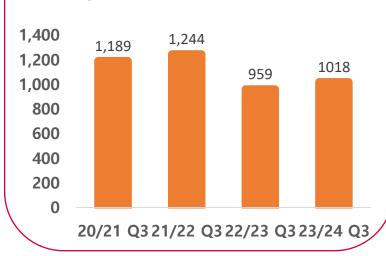
The number of **Referrals into the Mediation Service** in Q3 have **remained positive** in 23/24



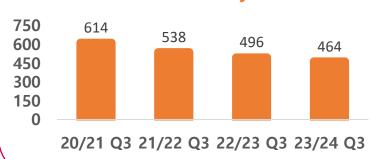
The number of **High Risk domestic abuse cases discussed at MARAC** in Q3 has remained consistent over the last 4 years and is **positive**



The number of cases monitored for Anti-Social Behaviour in Q3 has remained high over the previous 4 years and is a Focus for Improvement



There has been a **decrease** in the number of **Anti-Social Behaviour Early Interventions**



100% of referrals into the Mediation Service were progressed and agreement was reached in the year to date



PRIORITY: Ensure that Scottish Borders Council is effective, sustainable, responsive and aligned to the needs and priorities of our communities.



Implement a comprehensive Programme of Digital Transformation (Pathfinder Programme) across Social Work Services

Processes included within the Adult Social Care Pathfinder planned to go-live on 18th March 2024

A revised What
Matters
Assessment will
also be available in
Mosaic

devices via Total

Mobile

New forms and workflow available in Mosaic and on mobile Full programme of Build, QA, UAT,

Full programme of **Build**, **QA**, **UAT**, **Training** & Comms in place before go-live

Adult Assessment

Outcomes Review

Support Plan

Implement new customer access channels and tools, including a renewed website & more online functionality

This action will be completed in Q4

A project has been progressing to **refresh** the **SBC website** which will:



 become in-line with current branding

add additional functionality

SBC will move to latest content management system

Will engage with SBC staff to review & improve website content & seek input on future developments

Content & structure of site will currently remain

Work in partnership with all key local partners to implement an agreed Digital Strategy, action plan and investment opportunities plan for the Scottish Borders



SBC continue to look at digital opportunities across the region to identify the strategic direction for investment

Progressing pilot project as part of the Borderlands 5G Innovation Region

Funding successfully sought to test cases for advanced wireless technology



Community & Industry partners participated

Desired Outcomes linked to this Milestone

Digital technology is maximised to make service delivery better

Desired Outcomes linked to this Milestone

• Digital technology is maximised to make service delivery better

Desired Outcomes linked to this Milestone

Better outcomes are delivered through effective partnership working

PRIORITY: Ensure that Scottish Borders Council is effective, sustainable, responsive and aligned to the needs and priorities of our communities.



Service	Indicator	Q3 23/24	Status
	Av.time (wks) taken to process all planning apps - Maj Dev ADJUSTED (cumulative)	Data unavailable unti	l later in the year
	Av.time (wks) taken to process all planning apps - Local Dev (non-householder) - ADJUSTED (cumulative)	Data unavailable until later in the year	
Planning Permission	Av.time (wks) taken to process all planning apps - Local Dev (householder) - ADJUSTED (cumulative	Data unavailable until later in the year	
	Number of Planning Applications Received	290	í
Council Tax	Council Tax – In Year Collection Level	80.81%	•
	Capital Receipts Generated	0	0
Duamantu	Properties surplus to requirements	20	0
Property	Properties actively being marketed	12	0
	Properties progressed to "under offer"	12	0
	Average times: the average time in working days to respond to complaints at stage one	6.7	•
	Performance against timescales: the number of complaints closed at stage one within 5 working days as percentage of total number of stage one complaints	77.2%	•
	Average times: the average time in working days to respond to complaints at stage two	30.2	•
Complaints Handling	Performance against timescales: the number of complaints closed at stage two within 20 working days as percentage of total number of stage two complaints	0%	•
	Average times: the average time in working days to respond to complaints after escalation	38	•
	Performance against timescales: the number of escalated complaints closed within 20 working days as a percentage of total number of escalated stage two complaints	62.5%	•
	Number of Complaints Closed	220	í

PRIORITY: Ensure that Scottish Borders Council is effective, sustainable, responsive and aligned to the needs and priorities of our communities.



Service	Indicator	Q3 23/24	Status
Freedom of Information	FOI Requests Received	341	í
rreedom of information	Percentage of FOI Requests Completed on Time	85	•
Social Media	Number of Facebook Engagements	8619	0
Social Media	Number of Twitter Engagements	2340	0
Assessor	Council Tax Valuation List-Time taken to add new properties to the List	53	0
	Valuation Roll (Non Domestic)-Time taken to amend the valuation roll to reflect new, altered or demolished properties	32	0
	SBC Absence Rate – Staff	5.71%	0
Staff Absences	SBC Absence Rate – Teaching Staff	4.43%	0
	Staff Absence Rate (overall)	5.39%	0
Economic Dev & Procurement	Percentage of Invoices paid within 30 days	97%	•
Customer Contact	Consolidated Call Numbers - HQ Switchboard, 0300, SW Duty Hub and Homelessness	29220	0





